

POSITION DESCRIPTION

Title: Teacher (Gifted and Talented)
Department: K-12
Supervisor: Elementary / Secondary School Principal

POSITION RESPONSIBILITIES:

1. Planned instruction which is consistent with school mission, vision, values, & curriculum.
2. Exhibits knowledge, skills, attributes, and enthusiasm of the subject area taught.
3. Lessons are taught with essential elements of effective teaching.
4. A variety of instructional strategies are used to meet the individual learning styles.
5. Maintains appropriate standards of behavior.
6. Establishes a positive environment conducive to learning.
7. Routine classroom procedures are in place to maximize student time on task.
8. Student progress is monitored and reported frequently to the students, parent or guardian, and academic advisor.
9. Formal and informal performance-based assessment strategies are utilized to evaluate and ensure the continuous development of the learner.
10. Establishes and maintains effective interpersonal relations with colleagues, administration and non-professional personnel.
11. Interacts effectively with parents to support students' learning and well-being.
12. Fosters favorable relationships between school and community.
13. Adheres to all policies and standard operating procedures of the school including the Code of Professional Ethics
14. Demonstrates effective professional attributes.
15. Develops a plan for professional development and demonstrates evidence of growth on an annual basis.
16. Participates in meetings and prepares and submits written communication and reports that are required for the betterment of the school, self and students.
17. Models the five Dakota values and the six performance outcomes.
18. Supports and participates in school and community activities.

OTHER RELATED DUTIES:

1. Participate in (CST, IEP, SAP, Exit Interviews, Curriculum meetings, etc.), prepare and submit reports when required such as grades, attendance, behavior, referrals.
2. Follow all policies and standard operating procedures of the school including the Code of Professional Ethics in the Employee Handbook.
3. Other related duties assigned by Building School Principal.

POSITION DESCRIPTION

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Teacher

QUALIFICATIONS:

1. Minimum of a B.A. / B.S. degree in Elementary and/or Secondary Education or a provisional certificate approved by the SWSB.
2. Communication skills including written, oral, listening, and reading.
3. Exhibit high expectations for self and others, including students.
4. Demonstrate knowledge, skills and attributes as a teacher and specifically in the subject area being taught.
5. Indian Preference in employment considered pursuant to P.L. 93-638.